

2025 REPORT TO THE COMMUNITY



Bringing environmental and natural resource education to life for 40 years!



Inside Education's work connects us to the Traditional lands of the Treaty 6, Treaty 7 and Treaty 8 First Nations Peoples and Métis people province-wide. In our journey towards Reconciliation as an organization, we respectfully acknowledge the Indigenous people who have cared for and traveled through the land in the area currently known as Alberta since time immemorial.

We are truly grateful for the hands-on learning, engaging activities, and meaningful conversations that help us grow as educators. Your dedication to supporting teachers and empowering us with real-world knowledge makes a big difference in our classrooms and communities. Thank you for inspiring us, guiding us, and giving us the chance to explore new learning experiences. We are excited to bring these insights back to our students!

- Jess Rosimo Tabilin



Thank you for making this program accessible and free for our students. Inside Education's contributions helped create a memorable and impactful experience that will stay with them for years to come!

- Amina Khalid

This trip meant so much to our students. Following the aftermath of the wildfires in Jasper, it was very special to have something positive for the students to focus their energy on. The summit provided us with a renewed sense of purpose, and we are excited to make positive changes in our community because of it.



- Andre Morson

Thanks to your support, we were able to engage in meaningful exploration, connect with innovative ideas, and inspire the next generation of learners and leaders. Your belief in the power of education and your investment in its future are truly appreciated.

- Jigna Chaudhari

We're so proud of teachers like Mrs. Johnson who are learning, exploring, and bringing back knowledge to help our students make informed decisions about their future careers and post-secondary options. A huge thank you to Inside Education for this incredible opportunity!

- Fairview Highschool

This youth summit was extremely high-quality and was organized with so much care and consideration. It was a gift that will likely have ripples throughout these young people's lives and beyond.

- Wren Nicolardi



We are truly grateful for the support and encouragement Inside Education has provided. As Marisa Orfei of the Alberta Emerald Foundation aptly said, Canada is fortunate to have an organization that has championed youth-led initiatives for 40 years.

- Mr. Tan



Thank you! As an educator, I found your event deeply inspiring. It enhanced my ability to deliver impactful, future-focused lessons and to present climate change not just as a challenge but as a call to action, supported by innovative, local solutions.

- Grazyna Makarewicz



The team at Inside Education has been nothing short of incredible. Often, PD days can feel overwhelming or leave teachers feeling like they're not doing enough, but your sessions felt like a breath of fresh air: affirming what we're already doing and offering support to make it even easier.

- Andrew Fernades



Attending Gener8 as a student in 2017 helped shape my educational choices and my career. I graduated from the University of Waterloo in 2022 with a degree in mechanical engineering with an option in environmental engineering. I have had the opportunity to work in natural gas, nuclear, ocean-based carbon capture, reducing methane emissions in cows, and I am about to start a new job working in water resources.



*- Delaney
Lindstrom-Humphries*

Inside Education brings a valuable, reputable, and strong voice into our school each year. The up to date and current science-based materials are very valuable to both our students and teachers.

- Stuart Palmer

OUR 2025 STAFF

Adean Alessandrini
Daniel Ball
Braeden Elenko
Natalie Graveline
Katherine Hill



Julie Korver
Terri Murray
Ilana Music
Jayme Nelson
Laura Pekkola
Katie Reimer



Mitali Robb
Lainey Smith
Jill Swingler
Kathryn Wagner
Chloe Wiun
Mackenzie Wegewitz



OUR 2025 BOARD OF DIRECTORS



Neil Korotash, *President & Board Chair*
Rob Harris
Vicki Lightbown
Allison Mostowich
Amanda Green



Billy-Joe Lafortune
Chloe Sprecker
Catherine Ohler
Jason Toner
Sithara Fernando
Amit Saxena

THANK YOU!

To our departing board members, Trent and Helen, the Board and team at Inside Education extend their gratitude for your many years of support and guidance as part of the board. Your dedication has made a lasting impact on Inside Education!



Trent Zacharias
Joined 2020

Helen Colbourne
Joined 2019



DEAR FRIENDS AND SUPPORTERS,

On behalf of the Inside Education Board of Directors, I am excited to present our 2025 Annual Report. This year's report is especially meaningful as we celebrate 40 years of Inside Education. For four decades, we've been inspiring students and teachers across Alberta with hands-on, experiential learning opportunities. Inside Education has empowered young people to become environmental leaders in their schools and communities, showing them that their voices and their actions matter. Meaningful change begins with education, and I am incredibly proud to be part of an organization that has spent 40 years fostering curiosity and helping students discover that they can make a real difference.

OUR MISSION

We support teachers and inspire students to better understand the science, technology, and issues related to our environment and natural resources.

At the core of our work is a commitment to a multiple-perspective approach, and we are incredibly fortunate to be supported by a wide variety of organizations that share in this vision. Bringing together individuals and groups from different backgrounds is one of our greatest strengths, and I would like to extend our sincere appreciation to our funding partners, expert speakers, and to everyone who has enthusiastically supported Inside Education this year.

Lastly, I want to express the board's deepest gratitude for our hardworking employees. Our team's infectious energy and passion for what they do are what bring our programs to life. They are the driving force behind our legacy, ensuring we will continue to engage Alberta's youth for years to come!

OUR VISION

We envision future generations of engaged stewards who think critically about our environment and natural resources and their important relationship with our economy and society.

Sincerely,

Neil Korotash

*President and Chair of the Board
Inside Education Society of Alberta*



IMPACT REPORT 2025

In 2025, we were proud to directly impact over

29,313 STUDENTS

from over

125

communities across Canada

Inside Education is committed to offering impactful programs and experiences for teachers and students. We are dedicated to continuously enriching the curriculum and acting as the conduit for schools to engage with diverse environmental and natural resource topics.



8,732
Students Participated in Forest & Wetland Field Trips



18,283
Students Participated in Classroom Presentations



1,044
Teachers Attended Our Professional Development Programs and workshops

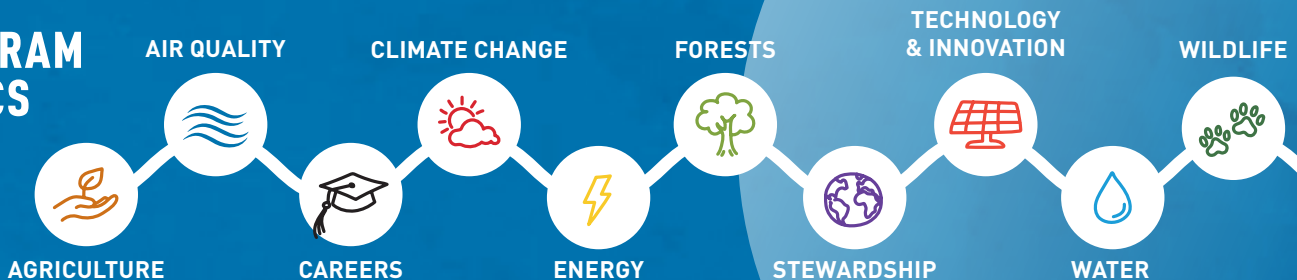


926 Teachers & Students Participated in Youth Summits & Innovation Days



65 Environmental School Projects Supported

PROGRAM TOPICS



SPECIAL RECOGNITION - 40 YEARS



Since 1985, Inside Education has had the privilege of bringing environmental and natural resource education to teachers and students across Alberta, helping young people explore the complex and fascinating systems that shape our province. Inside Education was created with a shared commitment to high-quality environmental and natural resource education from multiple perspectives, and has grown into a diverse suite of programs that spark curiosity, encourage critical thinking, and foster meaningful conversations.

At the heart of all our programs is a simple but important goal: to inspire students and support teachers with the knowledge, confidence, and skills they need to understand complex environmental and natural resource topics, and to realize that their ideas and actions make a difference. Thanks to the passion of educators and the support of our funders, our programs reach thousands of students and teachers across the province each year.

We are committed to supporting teachers and students across Alberta with high-quality environmental and natural resource education, providing relevant resources and real-world learning opportunities while ensuring that our programs reflect the diverse perspectives and experiences that shape our province.

Today's environmental landscape is complex, but so is the potential of the students who will shape its future. Inside Education is proud to stand alongside educators and communities in nurturing that potential and empower the next generation to lead, innovate, and inspire change.

Here's to the next 40 years of empowering the next generation of environmental leaders. Enjoy taking a look back at some of the milestones that have shaped Inside Education over the past four decades.

Kathryn Wagner
Executive Director



40 YEARS OF MILESTONES



1985
 Jim Martin incorporated the Friends of Environmental Education Society of Alberta as a non-profit charitable society.



1991
 The first FEESA Educator Professional Development Institute.

1989
 We developed our first learning resource.



1992
 FEESA begins its direct delivery programming in classrooms, hiring its first educator! Does he look familiar to you?

1993
 We introduced our first multimedia classroom program with videos dedicated to better understanding the Boreal Forest with the help of Nathan Fillion... Yes, that Nathan Fillion!



1997
 Opened the Jumpingpound Demonstration Forest in Kananaskis — our first forest field site!

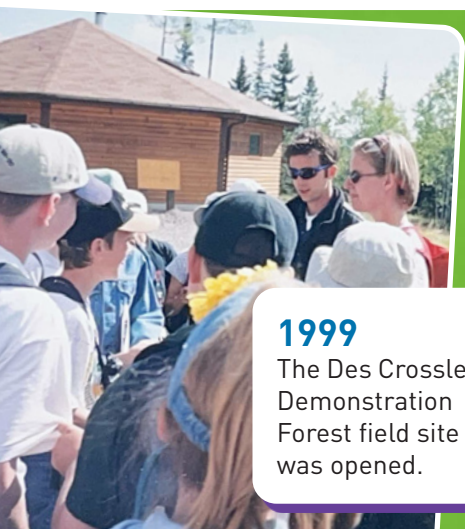


2004
 The inaugural ForestEDWest conference was held.



2011
 Inside Education launched Generate, our first provincial-scale youth leadership summit.





1999

The Des Crossley Demonstration Forest field site was opened.



2017

The Jim Martin Legacy Fund was created.



2018

Inside Education adopted the A+ for Energy Grant Program from BP Canada.



2020

The Emerald Foundation honoured Inside Education with the **Emerald Award for Public Education and Outreach**.



2021

Inside Education launched energy education tool kit project.

2022

Executive Director Steve McIsaac was recognized with an Emerald Lifetime Achievement Award.



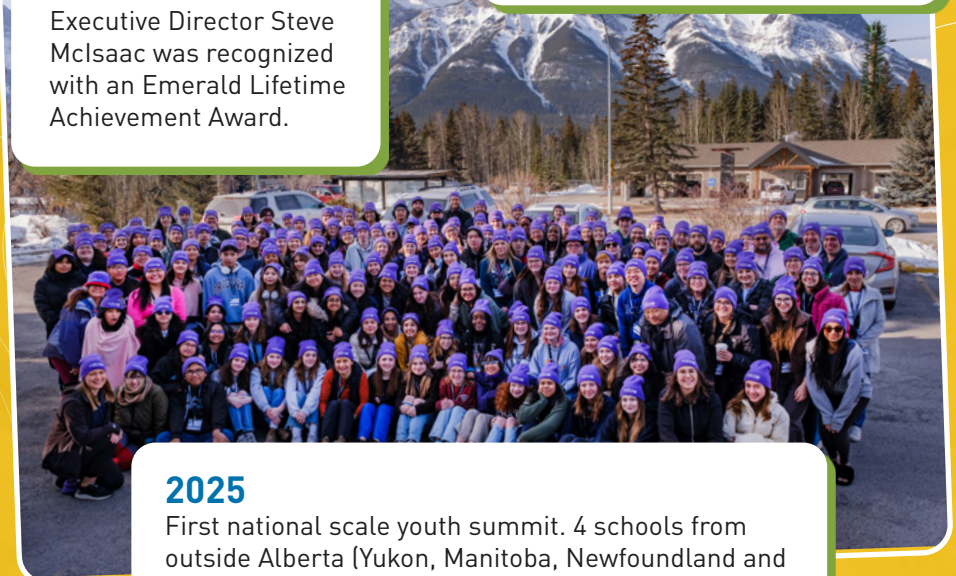
2005

Inside Education teamed up with Ducks Unlimited Canada to begin offering wetlands field trips.



2014

Created Water Innovation and Stewardship Education Kits and Solar Lantern Projects For Electricity Education



2025

First national scale youth summit. 4 schools from outside Alberta (Yukon, Manitoba, Newfoundland and BC) were invited to attend Generate for the first time.

REVENUES & EXPENSES

Inside Education has a diverse revenue portfolio that includes support from governments, corporate donations and sponsorships, employment and programming grants, contracted services, and investment income.

The funds that are generated are used to support the breadth of programming provided at no cost to teachers and students, including:

- Salaries and benefits for Inside Education staff - our people are our programs! Inside Education develops and delivers all of Inside Education's programs
- All program materials and equipment
- Travel for the program team to reach schools in rural, remote, and Indigenous communities
- Financial support is provided directly to schools in the form of grants and supply teacher subsidies and busing subsidies to allow schools to participate in programs
- Inside Education administration, including offices, insurance, and technology

FISCAL TRENDS

- Increased revenues from program-specific grants and contracted services
- Slight increases in corporate sector funding
- Stable forest and agriculture funding year over year
- Two large-scale Youth Summits (Generate and Cultivate) resulted in increased annual program costs
- Average travel costs for program delivery (rental vehicles, accommodations, meals) are increasing
- Field programming delivery expenses were lower than expected due to program cancellations during the October teachers' labour dispute



OUR FUNDERS

Inside Education appreciates our funding partners for their support and commitment to our mission of helping create the next generation of engaged and informed stewards of our environment and natural resources.

LEGACY

Inside Education proudly recognizes our Legacy Funders for their transformational leadership and sustained investment in our mission. Their wraparound support ensures that students and teachers continue to have access to our dynamic, no-cost environmental and natural resource education programs. Their commitment strengthens our long-term stability and fuels our innovation and growth.



ALLIANCE

We gratefully recognize our Alliance Funders for their ongoing financial and in-kind support across one or more of our program areas. Their investment expands the reach and strengthens the quality and real-world impacts of our programs.



SUPPORTING

Inside Education extends sincere thanks to our Supporting Funders for their financial and in-kind support of our programs. Their support enables us to deliver impactful learning experiences that empower students and teachers every year.





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